

“Implementing the culture of improving the climate for innovation” is very challenging. The necessity to create a project culture in any organization or church environment is needed, indeed.

In fact, the need to generate innovative initiatives for the development of environmental sustainability such as emotional, psychological, and social well-being of the church members is very important.

Mann K et al.(2009), stated that reflection could be a self- supporting guide for novice learners to recognize knowledge, strengths, and weakness, and improve learning outcomes. Reflection on experience acquired in my years as pastor Bethesda SDA French Church is the encounter I am experiencing with God and trying to fulfill my responsibilities as shepherd of the flock. It is indeed a guide for me to recognize knowledge, strengths, and weakness, and striving to improve my daily tasks while recognizing my strengths and weaknesses. And the need to learn and understand what could have done differently for innovation.