

"Holding a particular world view influences personal behavior, and professional practice", ( A. A. Aliyu 2015). As Hesse-Biber (2009) defines paradigm that influences how one see the world. As Schön DA puts it, he conducted a need analysis exercise and interpreted the relationship between reflective practice, learning experience, and performance improvement. Mann K et al., stated that reflection could be a self- supporting guide for novice learners to recognize knowledge, strengths, and weakness, and improve learning outcomes. Reflection on experience acquired in my years as Lay pastor of Crossroads SDA English Church is the encounter I am experiencing with God and trying to fulfill my responsibilities as shepherd of the flock. It is indeed a guide for me to recognize knowledge, strengths, and weakness, and striving to improve my daily tasks while recognizing my strengths and weaknesses.

And generate innovative initiatives for the development of environmental sustainability such as emotional, psychological, and social well-being of the church members. And improve environmental sustainability.